## InTouch — Corporate Compliance Feedback Program

- InTouch is designed to allow employees and others to make a confidential/anonymous report of issues that they believe may potentially be in violation of Kaiser Aluminum's Code of Business Conduct and Ethics or any laws or regulations related to Company operations.
- If you are aware of a sensitive Kaiser issue that needs to be looked at and you are uncomfortable discussing it with your supervisor or are unsatisfied with previous attempts to address it, contact InTouch.
- The InTouch program is administered by an independent firm retained by Kaiser and is available 24 hours a day, 7 days a week. Your call or e-mail can remain anonymous, but your concern will be heard.
- You may contact InTouch in one of two ways:
  - By telephone An InTouch representative will explain the program and treat your call confidentially. You can remain anonymous. From North America, dial toll-free 1-866-204-9793
  - o By e-mail Send a message to: <u>info@getintouch.com</u>